



# INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL 230

July 8<sup>th</sup>, 2020

## Letter to Local 230 Youth Members (under 35)

Dear Brothers and Sisters,

Three years ago, I held Local 230's first Youth Conference. I understood that our growing youth membership would one day have to become the driving force to make sure Local 230 continues to be a strong advocate for electrical workers on Vancouver Island. From there, we applied and received our NextGen Charter from our International Union office. I also wrote a new Local Union Youth Engagement Policy to ensure we would continue to engage and educate our younger Union members which included a Conference for our youth members every three years.

### Youth Engagement Policy

*Local 230 will strike a Youth Committee (members who are under the age of 35) with a Chair, Vice-Chair and Recorder as decided by the Local 230 Executive Board, these Committee Officers will rotate annually. The Chair will attend the Local 230 Executive Board Meeting as a guest recognized with voice and no vote (other than in the event the Youth Chair is required, or decided to establish quorum), and will receive the same benefit as other Executive Board members as decided by the Local 230 membership.*

*Struck by the Local Union President and generally supported by the Local Union Executive Board, business office and membership, the Committee will be tasked by, and report to the Local 230 President and Executive Board. Such Committee will be bound by the same Rules of Order as described by the IBEW Constitution, and will work within the boundaries as set out by said Constitution, Local 230 Bylaws and this Policy Manual.*

*The Local 230 Executive Board and Youth Committee will work with the Business Manager/Financial Secretary in the effort to hold a Local 230 Youth Conference within the geographic jurisdiction of Local 230 every three (3) years, and in any other efforts with a focus on Local 230's future success and growth.*



Established in Victoria in 1902

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# INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL 230

Unfortunately, due to COVID 19 this year's Local 230 Youth Conference cannot proceed how we would have liked it to, however the Canadian Office will be holding a virtual NextGen Conference this year on Saturday, August 15th for those that are under 35. There are two, two-hour sessions, one from 9:00 - 11:00 AM on NextGen 101, and a second session from 1:00 - 3:00 PM with a focus on education and training. Attendance of either of these two sessions will count as "meetings" for apprentices to receive credits for their bursaries.

**If you are interested in learning more about important issues impacting your union and attending this Conference please RSVP through Jen or Erica in our Local 230 office:**

By phone: 250-388-7374 (Toll Free 1-888-388-7379)

By email: Jen ([Jen@IBEW230.org](mailto:Jen@IBEW230.org)) or Erica ([Apprenticeship@IBEW230.org](mailto:Apprenticeship@IBEW230.org))

That still leaves the matter on deciding a replacement youth delegate for the 2020-2021 year to attend Executive Board Meetings. The Executive Board met on July 6<sup>th</sup> to discuss this issue and decided that interested youth members that have reached their "Journey" status could write an essay of 500 words on the subject of;

**"How to increase NextGen participation within the Union."**

Please submit your essay by email ([Jen@IBEW230.org](mailto:Jen@IBEW230.org)) to the attention of the Local 230 Executive Board no later than July 31<sup>st</sup>.

I look forward to your reply, and your participation at this year's conference.

In Solidarity,

Phil Venoit, RSE  
Business Manager/  
Financial Secretary

PMV/ec  
MoveUP



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