



INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL 230

May 7, 2021

Jim Lofty, Business Manager
IBEW Local 213
1424 Broadway Street
Port Coquitlam, BC V3C 5W2

RE: Letter of Support for Local 213 Members Working for Leducor

Dear Officers, Staff, and Membership of Local 213

As a 40-year IBEW member, the Business Manager of Local 230 in Victoria, British Columbia, and a member of the IBEW International Executive Council, I write to you to express our support and solidarity during your strike against Leducor. Since 2018, you have been denied job security, a living wage, and safe working conditions for your telecommunication technicians at Leducor (LTS Solutions Ltd.). This is simply unacceptable, and quite frankly, an attack on our Canadian Charter of Rights and Freedoms.

Cutbacks in the telecom industry increase the risks to technicians as they are pushed by employers like Leducor to do their jobs more quickly in the pursuit of higher profits, which leads to cutting corners that heighten the dangers of the job. IBEW locals across Canada have fought long and hard for strong labour and safety rights and they will continue to fight as long as needed! We will not let these anti-union corporations crush our spirits and determination.

We are hardworking people who find meaning in our careers. Our work helps to define us and helps us provide for our families. Shame on Leducor for refusing to negotiate a Collective Agreement in good faith for their workers. IBEW members are assets in their communities and the members of 213 have been out on strike during the worst pandemic we've seen since the Spanish Flu. Leducor should feel guilty and remorseful for prolonging their employees' struggles during this challenging time.

As our sister Local, your struggle is our struggle. The IBEW can, and it will, overcome this attack on unionism and your brothers and sisters of Local 230 are standing with you. We are more than just friendly neighbours; we are siblings of the same union separated by the sea. Since our inception 120 years ago, we have been sharing the same values, ideals, and goals. As any family, we fight to protect those closest to us.

Brothers and sisters, stand tall and stay strong!

In solidarity,

Phil M. Venoit
Business Manager/
Financial Secretary



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Established in Victoria in 1902