



International Brotherhood of Electrical Workers

Vancouver Island

Quarterly Newsletter

Since 1902

Marine Sector bounces back for 2018

This decade will literally see as much work performed by the private sector shipbuilding community than by any other since the end of the Second World War. With Naval work on HMCS Winnipeg and new Coast Guard work on the Sir John Franklin coming from the Federal Government, private LNG Fuel Conversion work on the TOTE deep sea freighter, and the first New Zealand Frigate - work being under-taken - the rest of 2018 and into 2019 looks incredibly positive! Currently, there are over 225 electricians working at

on the Northern Seawolf project for BC Ferries. They also maintain the Seaspans Ferry Fleet and other small DND projects.

Exell Power is also wrapping up the Northern Seawolf this project is due to complete within the next couple of weeks. He stated that they have a close partnership with BC Ferries and expect to be working on some projects with them coming in the fall.

Department of National Defence (FMF) Manager, Al Hall, shares that Teams are working on HMCS Victoria undocking after a lengthy overhaul - the submarine was getting weld repairs and some upgrades. HMCS Chicoutimi, which completed the first successful submarine visit to Japan in 50 years is undergoing some maintenance after returning earlier in the year. For the surface ships, HMCS Vancouver and Regina are both in short work periods and seeing maintenance taking place. Going into the fall, plans are to see HMCS Ottawa in a short work period, HMCS Winnipeg returned to FMF for set to works and load bank tests on the newly

installed CAT diesel-generators (the second ship in the Pacific Fleet to get them); HMCS Chicoutimi will continue maintenance and FMF will begin to support selective projects on the HMCS Cornerbrook which is in the garage at VSL currently.

KOHO Marine Consulting is working on the CCGS Sir Wilfred Laurier performing Asbestos Abatement on their machinery control consoles; if this goes well, we are hoping to see further work in this area.

This all adds up to great work for our members and great opportunities for Apprentices entering our trade!



Canadian Coast Guard Sir John Franklin.

Victoria Shipyard alone. While Emery Electric working down at Point Hope Shipyard and anticipating the start of their new \$50 Million Graving Dock, and a second V2V hopefully coming in 2019. BC Ferries and Point Hope Maritime Ltd. announced they have entered into a five-year supply agreement for scheduled dry-docking, maintenance, repair and/or refit requirements, as well as emergency dry-docking services, for eight of BC Ferries' minor vessels.

McRae Electric are working on various systems including, Bridge Electronics, HVAC Controls, Safety shutdown and monitoring systems as well has hydraulic control systems

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News & Note

Upcoming Training

Oct 13-14, 2018 Data/LV	NANAIMO
Nov 3-4, 2018 Frontline Leadership	VICTORIA
Conduit Level 1 – October 27, 2018	NANAIMO
Blueprint October 28, 2018	NANAIMO

Christmas Closure

The Local 230 Office will close between Noon December 24th and re-open on January 2nd.

Moving Soon?

*Remember If you are set to move let the Union Hall know at Jen@IBEW230.org



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Business Manager's Report



Business Manager/ Financial Secretary with Deputy Premier/ Finance Minister Carol James on BC's Budget Day.

Earlier this year, we attended both the Provincial Government's Throne Speech as a direct invitation from the Premier's Office, and the Budget Speech as a direct invitation from the Finance Minister, I have to say it's a good feeling to be invited back in the room again, and to the table to discuss issues important to electrical workers. Both speeches contain some great news for construction workers such as:

A significant capital investment of \$15.8 billion over three years in infrastructure, and support for apprentices in the trades, by implementing apprenticeship ratios on government-funded infrastructure projects; A commitment to providing resources for women in trades to gain needed skills and secure employment; Leveraging a new Canada-BC Workforce Agreement to ensure vulnerable, unemployed and under-employed people can access skills training; Investing more than \$1 billion in child care, which will have a direct impact on construction workers raising young families; Investing over \$7 billion in housing over the next 10 years – the largest investment in B.C. history. This will create construction jobs for our members as well as needed housing.

We attended a presentation on the United Nations Declaration on the Rights of Indigenous Peoples. First Nations rights are ever-changing in Canada and understanding the emerging changes of our moral and legal responsibilities in areas of employment for example is the only smart

and appropriate action to take in this regard.

The Industry Training Authority's Working Group on Compulsory Certification met with our chosen Research firm MNP to discuss and outline the specific questions we expect them to answer within their research document. They have been hired to take a deep dive into the Industry impact on moving specific Trades from non-compulsory to Compulsory. Requiring Mandatory Training to work within that Trade. This has been a long-haul, but the outcome will be worthwhile and to know that it was due to our persistence with the former BC Liberal government, that we are on the home stretch on this issue.

We met with the Labour Minister and his DM and ADM's to discuss the ever-growing Underground Economy. Often this is mis-classified workers known as "independent contractors" or "management" allowing employers to skirt requirements. Often resulting in illegal wage suppression, making it harder for working people following the rules to get ahead.

We wrote an IBEW Affordable Housing paper to the BC Minister of Housing and Municipal Affairs, the Premier and Deputy Premier, and other affected Ministers with a multi-approach solution intended to help tax-payers, post-secondary institutions, and British Columbians who need help, with short and long-term housing. While

promoting the model of construction, that puts the IBEW in a better position to actually get some of that work. We also wrote our submission on the Section 3 Review of the BC Labour Relations Code as promised to the Minister of Labour. Beyond joining the chorus of our sisters and brothers in a multitude of other unions on much needed changes to the Labour Code. We are strongly advocating for a separate Review specific to the Construction Industry. All other provinces in Canada have recognized the clear differences in the employer-employee relationship that exists in construction to all other forms of employment, and we have been promised a review since 1992. It's long-overdue. Both of these position papers are available to read on the Local 230 website.

We met with Rod Bianchi Manager of the ITA Apprenticeship Councilors, to discuss various initiatives including the gap analysis on the difference between 1st year construction Electrician and the Motor-Winder Trade to allow for our first-year motor winder apprentices to be able to stay at home in BC for the first year of technical training. Currently they have to move to Calgary to attend SAIT. This initiative will help out members and employers like Levi Welychko owner of North Island Pumps and Motors, newest Local 230 Motor Winding shop.



Owner of new Local 230 Motor Winding Company in Campbell River, North Island Pumps and Motors, Levi Welychko (left), with first employee Brother Shaun Olson.

Mayfair Mall Expansion



Members working for Canem Systems (l-r) Mike Nolan, Pat Porcheron and Jon Rossouw.

Mayfair Mall is currently undergoing a \$72 million redevelopment that will be completed later this fall.

Canem Systems is working on the shell and parkade, while Houle is working on the controls and security package.

The renovation will bring 100,000 square feet of new retail space, and parking as part of the project. An additional 600 stalls have been added above ground for a total of 2,400 parking stalls at the Mall.

The expansion will provide for two large retail spaces at either end of the Mall with a new entrance, sidewalks, outdoor seating and possible restaurant space.

The entire mall is getting new flooring, lighting and furniture, as well as another set of washrooms at the south end and a new escalator to the parkade.

Mayfair opened in 1963 with 26 stores. The mall now has 120 stores and sees four million visitors each year.



Local 230 NextGen member Colton Barber working for Canem Systems



Local 230 members working for Houle are (L-R) Nicholas Parlee, Matt Moore & Matt Going.

The Opioid Crisis Hurts Us All

We put on an Opioid Awareness Seminar held at Camosun College opening it up to all construction trades. The Opioid crisis has statistically hurt construction workers more prominently than other industries. We are planning on taking this up to VIU and NIC next year. It covered three distinct courses, one geared for the Apprentices and Faculty of the College, one for Union Agents and Counsellors and one specific for construction contractors. There is a lot of media around this problem with not enough education, so we opened it up to all trades and non-union as well. By taking a lead role in educating our entire Island construction community we are continuing to let all workers, contractors and the general labour community know the IBEW 230 is a caring and considerate Leader on Vancouver Island.

Understanding Mental Health & Substance Use

Friday, June 15
12:00 pm - 1:00 pm
Cost: \$\$ FREE!

Camosun College
Interurban Campus Lecture Hall
4461 Interurban Rd, Victoria, BC

Presented by:
Construction Industry Rehab Plan & Vancouver Island Building Trades

Understanding Mental Health & Substance Use

Learn about 'Construction Industry Rehab Plan' What services do they offer? How do you access these services?

The Construction Rehab program is part of your collective agreements and free to you and your members.

Presented by C.I.R.P. Executive Director Vicky Waldron

To register:

Contact your union Rep or email:
info@constructionrehabplan.com

www.constructionrehabplan.com - A joint union / management sponsored program

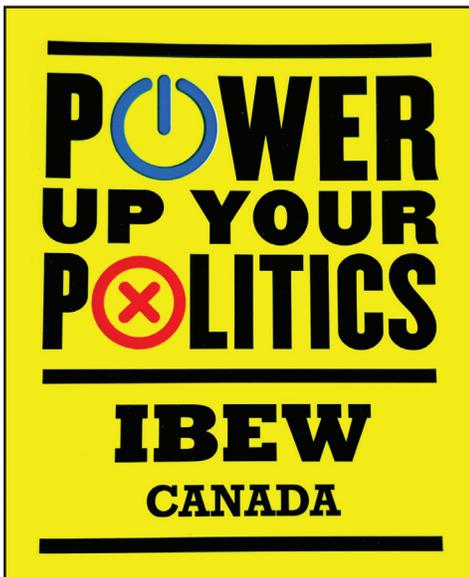
IBEW 230 Building Society AGM

Will follow the Unit Meetings:

Victoria Unit	Marine Unit	Courtenay/Campbell River Unit	Nanaimo Unit
November 8th Pro Patria Legion 411 Gorge Rd. East	November 14th Boilermakers Hall 802 Esquimalt Road	November 15th Halbe Hall 8369 Island Hwy.	November 21st 306-477 Wallace St.



Proportional Representation



I've been voting in every municipal, Provincial and Federal election for almost 40 years, and the one consistent outcome is watching the pendulum swing hard right, then mildly to the left, undoing workers protections in a stroke of a pen and elections later working for months and in some cases years to get the same protections back. The politically-charged pendulum swing creates chaos and uncertainty. It's not good for workers or business and the investment climate. It's not good for our Province.

We have an opportunity this month to change that.

Proportional representation is a system used by countries around the world to ensure that everyone's vote counts. A party that gets 25% of the votes gets 25% of the seats in the Legislature. It makes parties more accountable and cooperative. It

leads to higher voter turnout, more youth engagement, and co-operation between parties to get things done for people. Most democracies around the world have switched to proportional representation (pro-rep). In North America, BC would lead the way.

This fall's referendum gives us the chance to vote for a better way of electing governments. In the first question people will get to choose whether they want to replace the status quo with proportional representation.

In the second question we'll be able to choose which kind of proportional representation system we want. All three options will provide British Columbians with a better system than the status quo.

Our old outdated system gives absolute power to a minority of voters. It creates polarization and extreme partisanship. Parties focus on their own interests instead of people's priorities – like affordable housing, better health care and schools.

It alienates people. Voter turnout keeps going down, and young people are not participating.

What's good about Pro-Rep?

- It makes government more accountable and focused on our priorities.
- It makes parties work together to get things done for British Columbians.
- It makes everyone's vote count toward the make-up of government.
- This decreases cynicism and increases voter turnout and

youth participation.

- It makes government more reflective of the diversity of our province.
- It gives a stronger voice to voters in every region of the province.

In all honesty I was torn myself between our current system and Pro-Rep, until I read the ICBA Press Release on Pro-Rep, and they have come out vehemently opposed to it along with Peter Gall. Both of them have served as the anti-union beach-head in our Province for decades, putting on conferences with subjects like; "How to get rid of the union at your workplace" and it made me stop to think, if our devoted enemies for life do not want Pro-Rep, there must be a self-serving reason. It's obviously to continue on with the same old chaos we have had for the last forty years, where our crown corporations are used as slush funds, where money launderers get to disguise themselves as real estate magnets contributing to the unaffordable housing prices for future generations to come, and where labour is constantly pushed down creating a greater class divide between us and the business elite the ICBA helps protect.

I am asking you to seriously consider the changes to electing our Provincial Government, do the research yourself, and not what the Russian facebook trolls tell you what's right for you. Actual facts from legitimate sources, then get out and cast your vote for a system of voting that works for you, and the municipal candidates that will do the same!