



IBEW-BC Women's Conference held in Victoria

Last October, Local 230 hosted BC's Provincial IBEW Women's Conference in Victoria, we put together a stellar event for the 30 delegates from the five IBEW Locals around the Province. With a great cast of Women Leader Presenters, from **Training & Apprenticeship** - we had Carol McLeod Executive Director from the National Electrical Training Committee (NETCO), and Carmen Bradley new Department Chair of the Electrical Trades Training at Camosun College; **Legal** -Executive Director of Together Against Poverty Society's Employment Standards project with over 50% of the cases generated came from the construction industry; from **Labour** - Brynn Bourke Director of Campaigns and Policy from the BC Building Trades provided a Better Communications and Political Outreach presentation; **Charity** - Nicole Fredrickson Campaign Chair for the Ovarian Cancer Canada Walk of Hope in Victoria; **In Politics** - the Delegates were

provided a presentation by south Island MLA's Carol James, Lana Popham and Maurine Karagianis on what to expect from a new NDP Government. Sheila Moir from the BC Federation of Labour Occupational Health & Safety Centre provided a new course "Women's Health & Safety in the Workplace". We received news on our Western JETS Top Apprentice from 2015, which turned out to be sister Lindsay Anderson, so it was a fitting honour to present her the Golden Pliers Award not only in front of her peers, but at this event alongside her IBEW sisters. We also put them to work on our latest T.V. Commercial, "IBEW Women in the Trades". Our sisters from all over Vancouver Island and the rest of the Province left with their earned WCB recognized OH&S Course recognition, and a sense of pride and belonging to our great Union.

Many thanks to all of our sponsors who made this event a great success!



IBEW-BC Women Delegates to the 2017 Conference.

Winter 2017

Inside This Quarterly

www.ibew230.org

Page 1:

- IBEW-BC Women's Conference

Page 2:

- Business Manager's Report

Page 3:

- Day of Action
- Moseley Electric

Page 4:

- Retirements 2016
- Local 230 installs Debit
- Apprentice Bursary Changes

News & Notes

Learn more about your RRSP's Financial Seminar Feb. 10th

Camosun College Mezzanine CTEI Building noon - 1:00 PM

Code of Excellence Feb. 24th Nanaimo IBEW Office 8:00 AM

Construction Organizing COMET Course Feb. 25th Courtenay White Spot 8:00 AM

IBEW 230 Youth Conference Victoria April 5-7 members under 35 years old interested in learning more about your workplace and Union. Contact Jen or Nicole in our Union office to sign up for the courses above.

Port Alberni Info Meeting Feb 14th Tye Motel 7:00 PM



FIND US ON FACEBOOK
FIND US ON FACEBOOK

Business Manager's Report



Philip M. Venoit
Business Manager/Financial Secretary

I would like to begin my report by welcoming new electrical contractor to the Island **Sasco Contractors Ltd** from Vancouver. Sasco typically works in the commercial and light industrial markets and are hoping to create new opportunities here on the Island. Their office is

currently being built in Victoria.

Our **Provincial Construction Negotiations** have hit its usual snag with other construction unions unable to settle their Collective Agreements, and therefore those unions have, or will be heading to Arbitration. The last of those is scheduled for February. I would like to thank those members who took the time to vote their preference on the proposed changes to the **Victoria Shipyard Collective Agreement**. Our member's voices joined the rest of the unions at Vicship, with a massive vote for rejection of the workforce on the first vote. The second vote has since also failed.

The Federal Liberal Government came through on another promise to **ban Asbestos** coming into Canada. This is a huge win and great first step by the Trudeau Liberals, and one fourth of our four step approach to making our workplaces a lot safer. We still need a standard approach to training and credentialing of workers to abate asbestos, an awareness program taught in all construction apprenticeship programs and an online building and vessel registry. So, we still have plenty of work still to do on this file as well. We are still working with **WorksafeBC** and the **ITA** on the training and awareness pieces, with the hope we can get another piece of this moved this year.

Our Work Picture looks very promising all over the Island for 2017 & 2018. The Dam will be ramping up in Campbell River late Spring to about 90 members between **FMI**, **Alstom Power** and **Houle**. **Victoria Shipyard** should take on another 50 for the **New Zealand Anzack** vessels mid-summer, as well as whatever is needed when the first of the **Arctic Patrol Coast Guard** vessels come over from **Vancouver Shipyard** early summer. There are a number of larger commercial projects that will ramp up throughout the first months of this year, like the **City Centre** and **Capital Park**, as well as a good number of **Assisted Living** projects and **Residential High-Rise** projects. More work coming at **U-Vic**, an expansion at **Mayfair Mall**, and touring **Dockyard** we currently have 3 contractors working on various projects

there. There is work coming at the **Nanaimo Hospital**, and a new Hospital on the drafting table for **Duncan**. The billion dollar south-Island Sewage Treatment Plant has gone back to **Harbour Resource Partners (HRP)** as they were selected as the preferred proponent back in May of 2014. This project should move fairly aggressively as the municipal governments in **Victoria** have delayed this long-overdue project causing **Vancouver Island** some international shame, and almost compromising project monies from the federal and provincial governments. We have a good deal of work coming, and I believe we will be in a great position with full employment or very close to it by summer. We are also working on the possibility of getting some of our members some work in **Washington** and/or **Oregon State**. All of this is of course without **LNG** or more **Oil** projects from **Fort McMurray**, which both of those are getting closer to shovels in the ground as well.



DRAW FOR

2017 Harley – Davidson FL-Street Glide Special

\$100

Per Ticket

Early Bird Draw

\$5000.00

May 25th, 2017 at the
IBEW MS Golf Tournament
in Pickering, ON



Main Draw



2017 Harley – Davidson FL-Street Glide Special

Draw for the Bike will take place as soon as all tickets are sold.

Must be an I.B.E.W. Member to Purchase and Win

Tickets \$100.00 each • Only 500 tickets to be sold

Winning Tickets go back in for the next draw.

A second \$5000.00 cash prize
will be drawn as soon as all tickets are sold.

Proceeds to assist in funding of the reception at the
IBEW International Convention in 2021.




Day of Action

Our Youth Committee got together on Saturday morning October 15th for their Day of Action, which took on the valiant fight for poverty reduction. The United Nations in 1987 declared October 17th as the day to eradicate poverty. In Victoria and Nanaimo members began shopping the minute Quality Foods opened their doors, armed with a grocery list of foods recommended by the local food banks, then delivered those groceries to those food banks. Quality Foods has always used IBEW members to wire & maintain their stores so we get the chance to give back to this Island local grocery chain as well. I would like to thank those that gave up their Saturday morning for such a great cause.

We also presented almost \$1,200 to the Campbell River Food Bank which were the proceeds from the raffled items from the 2016 Baskin/IBEW Pig Roast which this year was a fantastic north Island event.



Moseley Electric

Early in the December we were contacted by our members at Nicholson Manufacturing hearing that Nicholson had apparently wanted to change the direction in the traditional relationship we had built with them over the past five decades. Nicholson Manufacturing has historically built log de-barkers for the forest industry. Long standing IBEW member Laurie Moseley had been acting as a dependent contractor within Nicholson for a little more than a decade, and before Moseley, Barry Levi ran Levi Electric from the same shop within the Nicholson building, another “dependent” contractor. The basic difference between a dependent and an independent contractor, is typically the “dependent contractor is beholden to one client, and doesn't look for any other work with any other clients. Prior to Levi Electric, Emery Electric began servicing Nicholson back in the 1960's.

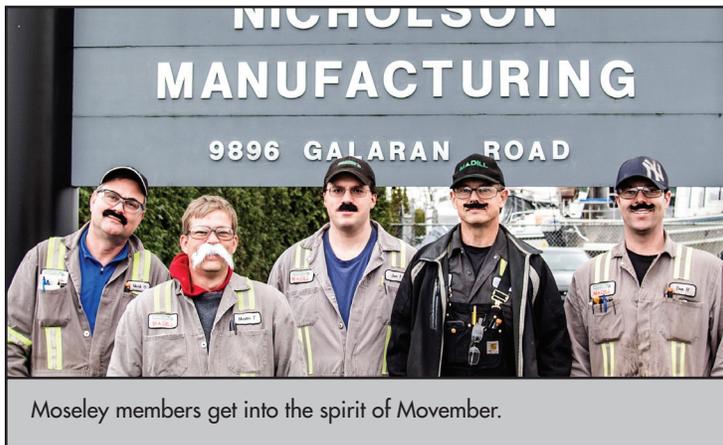
The new direction contemplated by Nicholson was to get rid of any electrical contractor, and bring the electricians in-house, and

to be represented by either the local Victoria Boilermakers Union or Machinist Union, who are the bargaining representatives for the Nicholson employees. Without any basic understanding, they required things like an electrical operating permit, which at this time they are still struggling with.

Our members were corralled into a meeting orchestrated by the Nicholson Manager and Ron Wickett, the Machinists Local 3 Business Manager and explained to our members they would have to become Machinist members to stay employed at Nicholson. They were provided an employment offer along with their Collective Agreement, the Nicholson Policy Manual, and more. Heading into Christmas they were given one week to make up their mind. After reviewing the offer and thinking it through our five proud members of Local 230 said thanks, but “no thanks”, and at the end of the year handed their Record of Employment. We have attempted to change both Nicholson's mind as well as the Machinists, unfortunately some puddle dwelling unions do not fully understand that raiding another union's membership is never in the interests of Labour. It is Raiding, something we all agreed NOT to do.

By notice of this Report, I am declaring a hot edict at Nicholson Manufacturing, in other words any Local 230 members found to be working at Nicholson, or employed by Nicholson needs to quit immediately or they will be charged under our Constitution. Our members have many friends within the 160 Machinists working at Nicholson and they are keeping us well informed of who is coming and going and what is happening out there on a day-to-day basis.

If we do not have this issue resolved soon with Nicholson, we will be pursuing our member's rights at the BC Labour Relations Board.



Local 230 installs Debit

As the costs associated with using a Debit Machine has come down considerably over the last 15 years due to their wide spread business use, it is now at a price point we can manage. We want to make sure there are no bugs in the system first, and then we will make this available at the Union Meetings later in 2017. Pictured is International Representative Laird Cronk paying his dues.



Apprentice Bursary Changes

The Provincial Bursary Committee met and after careful consideration of the Fund's finances decided to increase the Bursary amount to \$500 per school year for apprentices who successfully complete school and attend four (4) Union Meetings per year. For those who cannot come out the meetings they can help out in their community with an event that is pre-approved, or attend our New Member Orientation and the Code of Excellence Training courses will also be recognized as a "Union Meeting" for the purposes of receiving your bursaries. During the last set of construction negotiations both the Union and Contractors agreed to put an additional penny into the Fund and that move has created a good cushion in the account. Bursary's are considered taxable income when a person receives more than \$500 per year, so it will stay at this level until the government raises the allowable non-taxed portion. We also reworked the Bursary Forms to include a new area for our apprentices to submit the dates of the Union Meetings they attended.



Dave Byers (R), joins retired member Lee Miller in Costa Rica, Brother Miller served as the Local 230 Marine unit Chair in the 80's

Retirements 2016

Patrick Baxter	Lorne Wawyrsh	Barry Dalman
Raymond Mounsey	Terrance Yendall	Pat McCooey
Donald Skerik	David Andrews	Randy Beattie
Gerald Hammer	Slobadan Brajkovic	David Byers
John Kitchen	Mike Dolan	David Mills
Thomas Evans	Davis Maas	Michael Rock
Graham Ferguson	Allen Varney	
David Sunnus	Craig Wadsworth	



Brother Pat Baxter served as the Local 230 Recording Secretary